

JESUS FELLOWSHIP REDRESS SCHEME

The Other Claims Scheme

The Jesus Fellowship Community Other Claims Redress Scheme (the **Other Claims Scheme**) has been set up by the Jesus Fellowship Community Trust (the **Trust**) to enable fair redress to be available to those who seek to address potential claims relating to individual employment matters and/or specific individual representations by the Trust.

1. **Definitions**

The following definitions apply to this Other Claims Scheme:

Term	Definition
Apostolic Group	The group of men with overall responsibility for the direction of the Jesus Fellowship Church.
Application	An application by an applicant to the Other Claims Scheme.
Associated Entity	<ul style="list-style-type: none">• Skaino Atmos Limited (previously named Skaino Services Limited);• TBS Building Supplies Limited;• House of Goodness Limited;• White & Bishop Limited;• Jesus Fellowship Life Trust Limited;• Jesus Fellowship Housing Association Limited (until 3 March 2020);• Jesus Fellowship Life Trust; and• Jesus Fellowship Church.
Attorney	A person who has a Lasting Power of Attorney (LPA) as registered with the Office of the Public Guardian (OPG).
Commencement Date	The date upon which the JFCT Redress Scheme begins, which is 26 September 2022.
Covering Authority	The senior leadership of the Jesus Fellowship Church.
the Decision	The Scheme Solicitors' response to the Other Claims Application Form and supporting documents, which will include confirmation as to whether the Application is accepted or rejected.
Eligible Applicant	A person who fulfils the eligibility criteria set out below in paragraph 6.
Existing Claimants	Eligible Applicants who have already commenced, but not resolved, a claim for compensation against the Trust.
Last Application Date	The final date by which an Application to the Other Claims Scheme can be made which is 31st December 2023.

Lasting Power of Attorney (LPA)	A legal document that enables any individual over the age of 18 years and who has mental capacity to choose another individual or individuals (called Attorneys) to make decisions on their behalf and which is registered with the Office of the Public Guardian (OPG).
Litigation Friend	An individual who offers support to an Eligible Applicant who lacks capacity and who can fairly and competently conduct an Application on behalf of that Eligible Applicant and who has completed a certificate of suitability (N235 form) to be filed with the court.
New Eligible Applicants	Any person who has not commenced a claim for compensation prior to the Commencement Date and whose Application to the Other Claims Scheme is made after the Commencement Date and before the Last Application Date.
Nominated Representative	A family member, friend or individual that can assist the Eligible Applicant with their Application and who has provided a signed Nominated Representative Form.
Nominated Representative Form	The form that can be downloaded from www.jesus.org.uk and which must be used by a Nominated Representative.
Other Claims Application Form	The online form which specifies the core agreed information and which is accompanied by any relevant supporting documents, and which enables the Scheme Solicitors to process the Application.
Other Claims Scheme	A scheme to address potential claims relating to individual employment matters and/or specific individual representations to the Trust.
Redress	Types of Redress available to Eligible Applicants, as set out below in paragraph 7.
Representative	Solicitor, Litigation Friend, Attorney and/or Nominated Representative.
Scheme Solicitors	Clyde & Co, who will deal with applications on behalf of the Trust.
Solicitor	A qualified legal practitioner who is regulated by the Solicitors Regulation Authority and who provides specialist legal advice on different areas of law and is responsible for representing and/or defending a client's legal interests.
the Trust	Jesus Fellowship Community Trust.

2. **Who can apply to the Other Claims Scheme?**

A person can apply to the Other Claims Scheme if they meet the eligibility criteria as outlined in paragraph 6.

3. Commencement Date and Closing Date

- 3.1 The Other Claims Scheme will start on 26 September 2022.
- 3.2 Any Application for Redress under the Other Claims Scheme which is received by 5pm on the Last Application Date will be accepted into the Other Claims Scheme for consideration.
- 3.3 Any Application to the Other Claims Scheme received after 5pm on the Last Application Date will not be accepted into the Other Claims Scheme. Any such claims will be dealt with under the normal Civil Claim process.
- 3.4 In the event there is an unreasonable delay by the applicant or their Representative in responding to any reasonable requests for information/documentation, the applicant or their Representative will be notified that a continued failure to progress their Application may result in their Application exiting the Other Claims Scheme.

4. Representation under the Other Claims Scheme

- 4.1 An Eligible Applicant may represent him or herself through the Other Claims Scheme, or may:
- i) elect to be assisted by a Nominated Representative. If an Eligible Applicant elects to be represented in this way, the Eligible Applicant must provide a signed Nominated Representative Form, identifying the individual who will be acting as their Nominated Representative together with the individual's correspondence or e-mail address;
 - ii) be represented by an Attorney (LPA);
 - iii) appoint a Solicitor to represent them in the Other Claims Scheme;
 - iv) appoint a Litigation Friend.
- 4.2 The Scheme Solicitors are appointed by the Trust to represent the Trust in relation to the operation of the Other Claims Scheme and Applications received into the Other Claims Scheme.

5. Applications to the Other Claims Scheme

Applications to the Other Claims Scheme shall be submitted online at www.Jesus.org.uk,

6. Eligibility under the Other Claims Scheme

The persons who are entitled to Other Claims Redress are as follows:

- i) Any person aged 18 or over who can establish they are/were:
 - (a) employed by the Trust, or
 - (b) employed by an Associated Entity;

AND

- ii) a claim arising out of the person's employment relates to the period from 1 January 2014 to 31 December 2020;

AND/OR

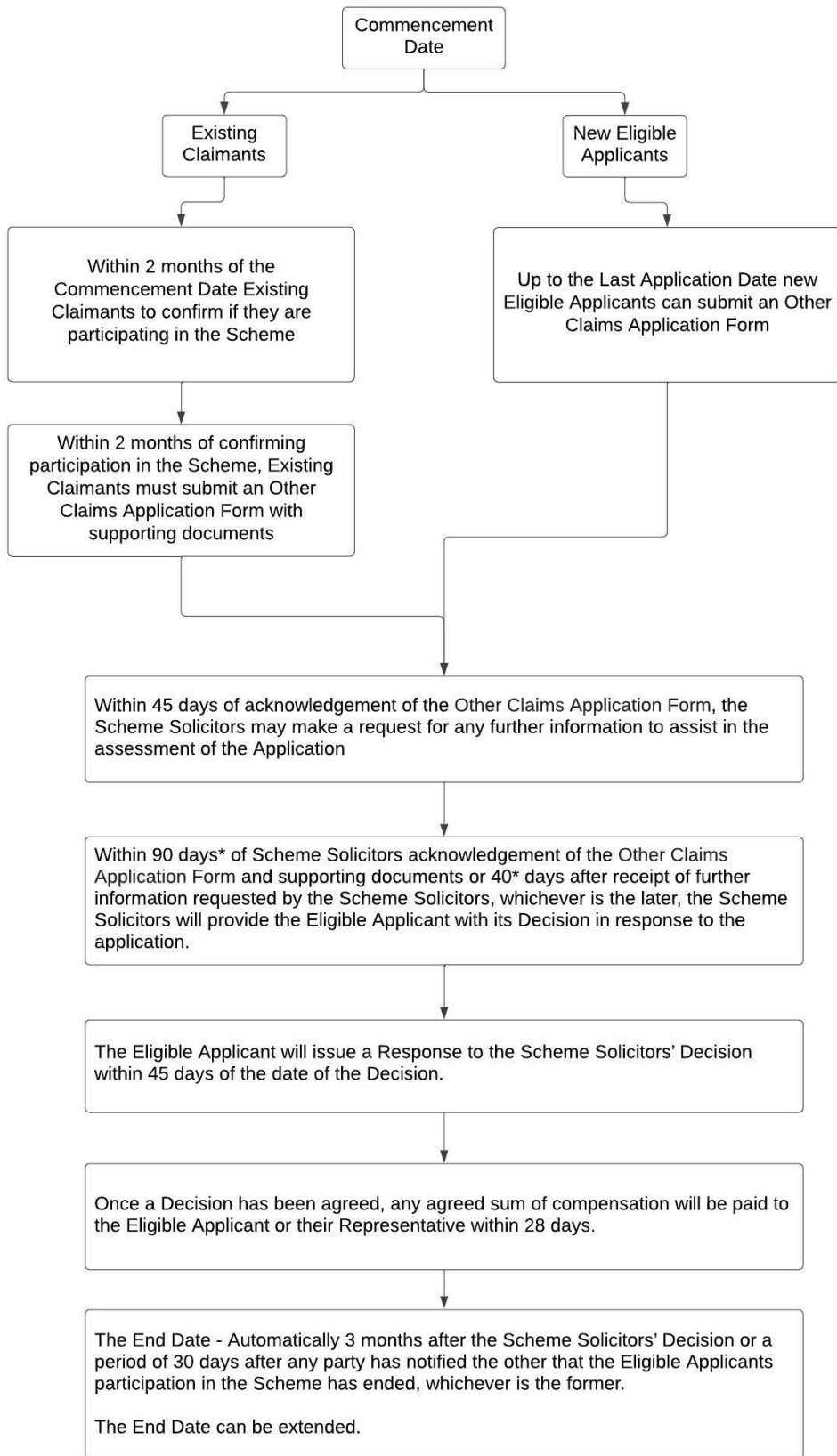
- iii) who can establish they have previously received written correspondence from any former and/or current trustee/s of the Trust, in which specific representations have been made to the applicant as an individual (rather than to the Jesus Fellowship Community) regarding provision for any of the following:

- shortfall in National Insurance Contributions (**NICs**);
- pensions entitlement;
- retirement.

7. Other Claims Redress Types

Due to the nature of these type of claims, both eligibility and appropriate types of Redress will be assessed on a case-by-case basis.

8. Timescales



* Response time may vary and need to be extended due to number of Other Claims Applications. You will be kept up to date with the progress of your Application and advised in the event response time will be longer than set out above by the Scheme Solicitors.

9. Civil Proceedings

- 9.1 If an Eligible Applicant has previously made a claim against the Trust and/or an Associated Entity and received a payment of compensation in respect of the same damage or loss for which they are applying to the Other Claims Scheme, the Eligible Applicant will not be entitled to make an Application under the Other Claims Scheme.
- 9.2 If an Eligible Applicant applying for Redress under the Other Claims Scheme has previously started a claim for compensation against the Trust and/or an Associated Entity for the same damage or loss but did not receive compensation, the Eligible Applicant shall be allowed to make an Application under the Other Claims Scheme.
- 9.3 If at the time when the Eligible Applicant makes an Application for Redress under the Other Claims Scheme, the Eligible Applicant has an on-going claim for compensation against the Trust and/or an Associated Entity relating to the same claim then:
- i) the Trust and the Eligible Applicant will agree that the claim should be stayed pending determination of the Eligible Applicant's Application under the Other Claims Scheme;
 - ii) if the Eligible Applicant subsequently accepts (in writing) an offer of Redress under the Other Claims Scheme, the Trust and the Eligible Applicant will agree that the Eligible Applicant's claim for compensation shall be discontinued on terms that the Trust or any relevant insurer will pay the Eligible Applicant's reasonable costs of the action, to be the subject of detailed assessment if not agreed.

10. An Eligible Applicant's Entitlement to Costs and Expenses

- 10.1 Eligible Applicants whose applications are agreed pursuant to the Other Claims Scheme may be entitled to a contribution towards reasonable legal costs, which will be determined on a case-by-case basis following Application.
- 10.2 Legal costs will be settled directly with the Eligible Applicant's Solicitor following settlement and payment of the claim.

11. Confidentiality

All Applications for Redress and all matters relating to those Applications shall be dealt with in the strictest of confidence, as set out in the Redress Scheme Privacy Notice/s, which can be found at <https://www.jesus.org.uk/privacy>

12. Restrictions to the Other Claims Scheme

Who cannot apply to the Other Claims Scheme?

Any person who:

- i) has pursued a claim for compensation against the Trust and/or an Associated Entity in respect of the same damage or loss for which they are applying to the Other Claims Scheme and has

received an award of compensation in full and final settlement of that claim;

- ii) was a member of the Apostolic Group and/or Covering Authority;
- iii) has received a criminal conviction in respect of their conduct towards others in the Jesus Fellowship.