

Individual Redress Payment Scheme Definitions

Below is a list of terms used throughout the scheme with the definitions. For more information please visit www.jesus.org.uk.

Term	Definition
Abuse	Abusive behaviour as defined in the categories Emotional, Physical or Sexual Abuse.
Apostolic Group	The group of men with overall responsibility for the direction of the Church.
Application	An application by an Eligible Applicant to the IRP Scheme.
Associate Member	The status accorded by the Trust to probationary Style 3 covenant members and to Style 2 covenant members.
Attorney	A person who has a Lasting Power of Attorney (LPA) as registered with the Office of the Public Guardian (OPG).
Balance of probabilities	The standard of proof which applies to the IRP Scheme and which requires the applicant to prove that an occurrence of the Abuse was more likely than not.
Baptised Member	<p>An individual who belonged to the Church either through;</p> <ol style="list-style-type: none"> I. a recognised act of water baptism in the Church II. an act of water baptism at another church, which was recognised by Jesus Fellowship leaders at the time of joining the Church <p>And to include any further types of Church membership that would depend on first being a Baptised Member, such as covenant, congregation or cell membership.</p>
Child	Person under the age of 18 years.
Church	The Jesus Fellowship Church.
Commencement Date	The date upon which the IRP Scheme begins, which is now agreed as 26 th September 2022.
Common Law Compensation award	A monetary award to be paid to an Eligible Applicant as compensation.

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Community	A group of people living in properties owned or leased by the Jesus Fellowship with effect from 14 th June 1974 to 26 th May 2019.
Contributing Member	A fully-committed member of the Trust.
Covering Authority	The senior leadership of the Church.
Civil Claim	A claim for civil compensation commenced by a letter of claim.
the Decision	The Scheme Solicitors' response to the Scheme Application Form and supporting documents, which will include confirmation as to whether the Application is accepted or rejected. If the former, the Decision will include an offer of Tariff compensation by way of settlement offer.
Dependant	A person who is/was under the age of 21 years and whose parent is/was a Member.
Elder	Those carrying pastoral responsibility within the Church.
Eligible Applicant	A person who fulfils the eligibility criteria set out in the application guidance.
Emotional Abuse	Abusive conduct resulting in a Recognised Psychiatric Injury.
End Date	The date the Eligible Applicant's involvement in the IRP Scheme will end which is 3 months after a Decision has been provided by the Scheme Solicitors and no settlement has been agreed or 30 days after any party has notified the other that the Applicant's participation in the IRP Scheme has ended.
Existing Claimants	Eligible Applicants who have already commenced, but not resolved, a Civil Claim for compensation against the Trust.
Individual Redress Payment	An award of money paid to compensate the Eligible Applicant for Abuse suffered in Community.
IRP Scheme	A scheme to compensate Eligible Applicants who were physically, sexually or emotionally abused by a person for whom the Trust would be Vicariously Liable.
Last Application Date	The final date by which an Application to the IRP Scheme can be made which is 31 st December 2023.
Lasting Power of Attorney	A legal document that enables any individual over the age of 18 years and who has mental capacity to choose another individual or individuals (called <u>Attorneys</u>) to make decisions on their behalf

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	and which is registered with the Office of the Public Guardian (OPG).
Leader	<p>The Trust will be liable for tortious acts carried out by individuals who held the following positions of leadership or authority within the Community:</p> <ul style="list-style-type: none"> • Apostolic Group • Covering Authority group member (Senior Leader) • household leaders • Elder (Pastor) • holiday school teacher. <p>Within the framework of the IRP Scheme, the Trust's vicarious liability for tortious acts carried out by individuals in the following positions within the Community will be considered on a case-by-case basis, if those acts were carried out in pursuance of Jesus Fellowship ideology or leader's directive:</p> <ul style="list-style-type: none"> • Leading Serving Brother (Assistant Pastor) • Timothy leader (no updated title) • household Timothy (no updated title) • caring brother/ sister (no updated title) • household deacons (no updated title) • parents.
Leading Serving Brother	An Elder's assistant-leader.
Litigation Friend	An individual who offers support to an Eligible Applicant who lacks capacity and who can fairly and competently conduct an Application on behalf of that Eligible Applicant and who has completed a certificate of suitability (N235 form) to be filed with the court.
Member	A Baptised Member of the Church and/or a Contributing Member and Associate Member of the Trust.
New Eligible Applicants	Any person who has not commenced a Civil Claim for compensation prior to the Commencement Date and whose Application to the IRP Scheme is made after the Commencement Date and before the Last Application Date.
Nominated Representative	A family member, friend or individual that can assist the Eligible Applicant with their Application and who has provided a signed Nominated Representative Form.

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Nominated Representative Form	The form that can be downloaded from www.jesus.org.uk and which must be used by a Nominated Representative.
Physical Abuse	Any act which caused physical injury to a Child or adult.
Recognised Psychiatric Injury	A psychiatric condition that is medically recognised and defined in the ICD 11 (International Classification of Diseases) or the DSM V (Diagnostic Statistic Manual of Diseases).
Redress	<ol style="list-style-type: none"> I. Individual Redress Payment The amount of the Individual Redress Payment should fairly reflect the severity of the Abuse suffered as well as the psychiatric consequences so that the awards are aligned with Common Law Compensation Awards for similar abuse/harm suffered and are made in full and final settlement of the Trust’s civil liability to the Eligible Applicant. II. Apology A written apology acknowledging what has happened to them, providing acceptance of responsibility and an assurance that lessons of the past have been learnt and shared with relevant authorities; III. Invitation An invitation to meet with a trustee of the Trust to share their story, if they so wish.
Referee	<p>A person who can be contacted by the Scheme Solicitors and who will testify in writing about an applicant’s eligibility to the IRP Scheme. Such Referee may not be any person who:</p> <ol style="list-style-type: none"> i) has pursued a Civil Claim for compensation against the Trust in respect of the same damage for which they are applying to the IRP Scheme and has received an award of compensation in full and final settlement of that Civil Claim; ii) was a member of the Apostolic Group and/or Covering Authority; iii) has received a criminal conviction in respect of their conduct towards others in the Jesus Fellowship
Representative	Solicitor, Litigation Friend, Attorney or Nominated Representative.
Settlement Agreement	If an Eligible Applicant accepts an offer of Redress under the IRP Scheme in writing, an Individual Redress Payment will be in full and final settlement of the Eligible Applicant’s claim against the

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	Trust and the Eligible Applicant will not bring any civil proceedings against the Trust for the same or substantially the same harm, except for civil proceedings to enforce the offer of Redress which the Eligible Applicant has accepted.
Sexual Abuse	Any act that involves forcing or enticing a Child to take part in sexual activity for the sexual gratification of another person. Non-consensual sexual activity between adults.
Scheme Application Form	The document which specifies the core agreed information and which is accompanied by any relevant supporting documents and which enables the Scheme Solicitors to assess the Application.
Scheme Solicitors	Clyde & Co 2 New Bailey Square, Stanley Street, Salford, M3 5GS, who will deal with applications on behalf of the Trust.
Shared Property	Any property owned or leased by the Jesus Fellowship that was not for the exclusive use of a single family or individual with effect from 14th June 1974 to 26th May 2019.
Solicitor	A qualified legal practitioner who is regulated by the Solicitors Regulation Authority and who provides specialist legal advice on different areas of law and is responsible for representing and/or defending a client's legal interests.
Tariff	A list of the compensation to be paid when the Application made by the Eligible Applicant is accepted, such figure to be determined by the Abuse, which it is agreed occurred.
the Trust	Jesus Fellowship Community Trust.
Vicariously Liable	Where a party is held responsible for the actions of another person.
Witness Statement	A written document recording the evidence of a person, which is signed by that person to confirm that the contents of the statement are true.